

TAFE QUEENSLAND

SUSTAINABILITY SNAPSHOT

2020-2022

At TAFE Queensland, we believe that vocational education and training has a key role to play in the achievement of the United Nations Global Goals and to make sure we leave a better planet for future generations.

Since the launch of the TAFE Queensland Social and Environmental Sustainability Action Plan 2020-24, our focus has been on the following deliverables:

SOCIAL COMMITMENTS

- Community health and wellbeing
- Quality education and training
- Gender equality and social inclusion
- Quality job outcomes

ENVIRONMENTAL COMMITMENTS

- Sustainable water management
- Affordable clean energy
- Sustainable buildings, infrastructure and landscapes
- Responsible consumption and production



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KEY ACHIEVEMENTS

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Commenced work to be recognised as a 'Bully Zero Culture of Excellence' branded organisation, to create a safe, respectful workplace and high performing teams free of bullying, discrimination and negative communication.



Partnered with Top 100 Women in Construction to train, support and connect the increasing number of women currently building lifelong trade careers across Queensland.



Released the award-winning e-learning program, Mindarma to all TAFE Queensland staff to enhance psychological resilience and protect mental health.



Acknowledged the impacts of Domestic and Family Violence (DFV) in the communities we serve, by supporting DV Safe Phone and the Darkness to Daylight Challenge. TAFE Queensland also provided valuable training to recognise and respond to DFV incidents and have also commenced the journey to become a White Ribbon Accredited Workplace to demonstrate TAFE Queensland's commitment to gender equality and creating a safe workplace for everyone.



Formed the TAFE Queensland Pride Network, providing a forum for LGBTIQ+ employees and allies across all regions to connect and collaborate in a shared and safe environment and became a member of Pride in Diversity. TAFE Queensland also developed the Student LGBTIQ+ Guide which provides links to resources on topics such as identity, politics, and health, as well as teaching resources to help educators develop inclusive practices.

PARTNERSHIP BUILDING SOLID FOUNDATIONS FOR WOMEN IN CONSTRUCTION

The National Association of Women In Construction (NAWIC) and TAFE Queensland partnered in 2021 to develop and deliver a Diversity and Inclusion Awareness program.

As part of the initiative an online training program, Passport to Diversity, was developed. The training covered key issues impacting increased participation from women in trades, and provided employers with access to resources and tools that helped foster a more inclusive workplace culture.

The partnership between NAWIC and TAFE Queensland is an important move to further support women in trades and breakdown outdated values and barriers that still exist amongst some of our trade industries.

TAFE Queensland has had a long and proud history of supporting women into strong trade careers and will continue to challenge workplaces to ensure equal opportunities are provided for women across all trade industries.



Established the TAFE Queensland Foundation to oversee all fundraising activities to enable equitable training access across Queensland communities. In 2021-22, TAFE Queensland awarded over \$400,000 in TAFE Queensland scholarships to assist students achieve their study and career goals.



Supported quality education and training globally through the delivery of the International Skills Training courses to develop the skills of vocational trainers to 145 participants in Fiji, Samoa, Solomon Islands, Papua New Guinea, Timor Leste and Inner Mongolia (China) through TAFE Queensland International.



Developed a Mental Health Dedicated Subject Guide e-Resource on the TAFE Queensland Library website, to help students flourish in their education journey, build resilience against adversity, assist students to develop protective factors from mental ill-health and provide them with skills and confidence to self- seek help for early intervention.



Launched a social media competition asking students to tell us their sustainability tips while studying. The promotion was a huge success, with the social media post reaching a combined total of 37,500 people. The 10 winners received a selection of sustainable TAFE Queensland merchandise and a Currumbin Wildlife Sanctuary Adopt a Koala donation.



Continued the important work on the Renewable Energy Strategy to provide quality training in the required skills and qualifications to meet industry's needs and maximise local employment across the regions with key focus areas in Hydrogen (North and SkillsTech), Wind (East Coast), Solar Farms (South West) and Electric Vehicles (SkillsTech).



Pledged our accountability through the launch of the second Innovate RAP 2021-2023, to support the journey of reconciliation, healing and respect for all Australians. TAFE Queensland also developed the First Nations Education Strategy which outlines goals and measurements to improve the attraction, retention and completion rates for Aboriginal and Torres Strait Islander students.

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At 30 June 2022, TAFE Queensland had:

8 campuses with 1 or more buildings with solar panels installed **74** electric/hybrid vehicles **32** EV charging stations **146** water tanks across the state with the capability of storing 3,217,350 litres



Opened the Robina campus, which embeds sustainability into every aspect of its operations, including its design, course curriculum and student life. TAFE Queensland is also proudly one of only five case studies being included in the European Training Foundations (ETF) reform of education, training and labour market systems, contributing to their study on the 'The role of Centres of Vocational Excellence in the green transition'.



Undertook a review of fleet requirements, including the use of energy efficient transport, with the installation of 25 electric vehicle charging stations across four regions over the last 12 months, including four stations at Acacia Ridge to support training on electric vehicles in automotive delivery.



Completed construction of a new Security Operations Centre at Mooloolaba campus to a 5 Star Green rating and began construction for another Security Operations Centre at the South Bank campus. This includes furniture selection achieving Good Environment Choice Australia accreditation and Australasia Furnishing Research and Development Institute accreditation.



Collected baseline data for waste, electricity and utilities consumption across the state, helping TAFE Queensland to measure consumption and implement reduction strategies.



Welcomed the Queensland Government's commitment of \$10.6m towards a new Hydrogen and Renewable Energy training facility at the TAFE Queensland Bohle campus in Townsville.



Banned all single use plastic items on 1 September 2021, in line with the direction from the Queensland Government.

TAFE QUEENSLAND WINS SILVER IN THE CONSTRUCTION CATEGORY AT THE 2022 WORLD FEDERATION OF COLLEGES AND POLYTECHNICS AWARDS OF EXCELLENCE

The World Federation of Colleges and Polytechnic (WFCP) is an international network of colleges that provides leadership in delivering workforce education for the global economy.



Robina is the first Vocational Education and Training campus in Australia designed from the ground up to be sustainable in building, fit-out, procurement, curriculum, operations and culture. Design and construction practices used to meet sustainability ambitions and reduce greenhouse emissions include:

- designing the base building to a National Australian Built Environment 5-star rating standard
- 250 solar panels providing renewable energy for the campus
- use of recycled materials and ecological finishes
- sensor activated lighting and LED task lighting
- maximising use of performance solar glass
- rainwater-fed automated irrigation system.

The campus opened its doors to students in July 2022. Courses taught at the campus will encourage students to reflect on their commitment to sustainability, build awareness of global issues and importantly, build the skills required to work in a more sustainable future.

The development and construction of the building and facilities has provided a solid foundation for the ongoing environmental, economic, social and community sustainability of this campus through creating a greener, healthier and more productive learning and teaching environment.



Scan me to view TAFE Queensland's
Social and Environmental
Sustainability Action Plan.

tafeqld.edu.au

SocialandEnvironmentalSustainability@tafeqld.edu.au

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