# CSQ Short Courses Program 2025-26 Funding Conditions



#### CSQ 2025-26 Short Courses Program

TAFE Queensland is a proud provider of <u>Construction Skills Queensland</u>'s (CSQ) <u>2025-26 Short Courses Program</u>. This Program provides funded training to assist with the upskilling and cross skilling of eligible participants in the Building and Construction and Civil Construction industry. Short Courses are individual units of competencies and skillsets designed to provide flexible solutions to workers wanting to update their skills and knowledge in specific and targeted areas.

Funding (maximum of eight units of competencies) is available between 1 October 2025 and 30 September 2026.

As a student studying under CSQ's Short Courses 2025-26 funding period, you must meet both the Program and Participant eligibility requirements.

#### **Program Eligibility**

To be eligible for CSQ funding, you:

- must pay or your employer pays the set CSQ co-contribution fee per qualification upon enrolment and in accordance with TAFE Queensland Rules and Policies;
- must not complete more than eight (8) Short Courses in total either Building Specific or Civil Specific or a combination per Participant during the Program Delivery Period. This includes:
  - no more than three (3) high risk work (HRW) Units of Competency (excluding Asbestos Units of Competency) in total per Participant during the Program Delivery Period; and
  - no more than three (3) mobile plant operator (MPO) Units of Competency in total per Participant during the Program Delivery Period.
- cannot claim funding for any unit of competency that you have already previously completed, (unless approved for refresher training);
- cannot claim funding for units delivered via RPL or is recorded as a credit transfer;
- cannot claim funding for completed units more than 90 days from unit completion (end activity date);
- must provide the <u>required eligibility evidence and signed Declaration Form</u> prior to the commencement of training.

#### **Participant Eligibility**

#### Who is Eligible?

An Eligible Participant for this Program MUST BE either:

a) an Australian or New Zealand Citizen or Permanent Resident;

or

b) a Participant who has the right to work in Australia on a valid VISA prescribed by Construction Skills Queensland (refer to list, no international student visas) and has been employed in the Building and Construction Industry for a period of 6 months or more,

and is

c) a Participant who is aged 15 years or older, (CIVIL Only),

and is

d) an Eligible Worker in Queensland (refer to definition and exceptions below),

or is

e) an unemployed Eligible Worker who has been unemployed for a period <u>not greater than 6 months in</u> Queensland



#### Who is Not Eligible?

#### Participants must not:

- a) be undertaking the training as part of an apprenticeship or traineeship CIVIL ONLY
- b) be an employee of an Authority. Local council workers who are undertaking roles which would ordinarily be considered an Eligible Worker are eligible for **CIVIL ONLY**
- c) currently enrolled and participating in a Queensland secondary school program
- d) a contracted trainer or assessor or existing worker of an RTO
- e) funded by an Authority or such other source for delivery of the same training being undertaken as part of this Program
- f) funded for more than eight (8) Short Courses under this Program (either in Building Specific and/or Civil Specific) in the same Program period
- g) funded for more than three (3) high risk work (HRW) Units of Competency (excluding Asbestos Units of Competency) in the same Program period
- h) funded for more than three (3) mobile plant operator (MPO) Units of Competency in the same Program period
- i) be seeking a Verification of Competency
- j) be an employee of other industries i.e. property developers, consultants, supply chain/manufacturing etc.

#### **Frequently Asked Questions**

#### Who is an Eligible Worker?

An eligible worker is someone who is an employee or self-employed worker, who can demonstrate primary and substantial direct involvement in the:

- Queensland Building and Construction industry doing:
  - o construction, significant renovations and extensions of residential and commercial buildings
  - installation services for interiors of residential and commercial buildings in associated trades; electrical, plumbing, flooring etc.
  - o works on a major infrastructure project
- Queensland Civil Construction industry doing:
  - o land development and site preparation for the purpose of construction
  - o works for civil infrastructure
  - o works on a major infrastructure project

#### What does primary and substantial direct involvement mean?

It refers to your active and ongoing participation in hands-on construction work. This means that your main job tasks directly contribute to building or civil construction activities — not just support, administration, or coordination roles. You must be personally performing construction-related work as a core part of your role, regularly and meaningfully, not occasionally or indirectly.

### How may short courses (units of competencies) can an eligible student complete within the program term (1 October 2025 – 30 September 2026?

An eligible student may only be funded for a maximum of 8 short courses in total across either building or civil (including major projects) or a combination of both during the program delivery period. A limit of three high risk work and three mobile plant units of competency apply.

#### Is a student eligible for the subsidy if they are not completed by 30 September 2026?

No, any enrolment end dates past 30 September 2026 do not meet CSQ's funding conditions.

#### Are administration and clerical workers eligible for the Short Courses program?

No, to be eligible for the Short Courses program students must meet the eligible worker requirements.

#### What is an approved refresher course?

As determined by CSQ, funding is available for selected courses where there is an identified legislative or regulator recommendation to undertake the training.



#### Is a student eligible for the subsidy if they already hold the unit of competency?

No, CSQ will not fund a unit of competency where the student has already undertaken the training, regardless of funding. This also includes when a unit of competency is superseded and equivalent to a new version. Exception applies where it is identified as an approved refresher course.

#### Are apprentices and trainees eligible for the Short Courses program?

Yes, apprentices and trainees who meet all participant and program eligibility criteria are eligible for the 2025-26 Short Courses Program, with the exception of the following units of competency: UEECD0007, UEEEL0002, UEEL0029, UEEEL0030, and UEEEEL0040. Regardless of the timing, the subsidy is not payable where the training required forms part of their training plan to complete their apprenticeship or traineeship.

Is a participant eligible for CSQ funding if they do not intend to obtain the High Risk Work licence?

No. Participants are not eligible for CSQ funding if they do not intend to obtain the relevant High Risk Work licence.

#### Are employees of a Local Council eligible?

Not all employees of a Local Council are eligible for the CSQ funding. An employee who is working for the division of Local Council who is performing the scope of work relevant to the building and construction industry is only eligible for the Short Courses Civil Program only.

#### Who is an Employer in the Building and Construction Industry?

They are an employer who is in the Queensland Building and Construction Industry, who is responsible for performing the scope of work relevant to the industry.

#### **Funding Application Declaration**

Upon submission of your CSQ funding application, you will need to agree to the below:

- I have read and understand CSQ's 2025-26 Short Courses Funding Conditions document and acknowledge I may be liable for full fee for service fees for non-conformance.
- I confirm the accuracy of the information contained within this application and provided identification/evidence documents and acknowledge that any false information may result in full fee for service fees to be paid.
- I acknowledge that CSQ provides the contribution amount for the selected course/s as listed and that funding is limited and not guaranteed.
- I understand that I must provide eligibility evidence at the time of enrolment, and that evidence supplied subsequent to my enrolment being processed will not be accepted.
- I consent to TAFE Queensland releasing my personal information to CSQ for the purposes of administering
  the funding program and consent to CSQ contacting me, including for conducting reviews, and destination
  surveys, and/or to provide information about CSQ products and services.
- I have read and agree to the Privacy Notification
- I have read and agree to abide by the <u>TAFE Queensland Rules and Policies</u> and acknowledge I will only use facilities made available to me in accordance with the relevant rules for acceptable use.
- I understand that TAFE Queensland reserves the right to withdraw or cancel my enrolment in accordance
  with the TAFE Queensland Rules and Policies and for the purposes of managing the health and safety of
  students, staff and other people at TAFE Queensland campuses and sites.



#### **Evidence Requirements**

To apply for CSQ funding, you must provide the relevant evidence to meet **both** the Right to Work **and** Eligible Worker requirements. This evidence must be provided prior to the commencement of training.

#### Right to Work Required Evidence

I confirm that I have the right to work in Australia:

You must select either A or B and provide the relevant evidence from the list to support your application

#### A. Australian or New Zealand citizen or Australian Permanent Resident

Green Medicare Card (Current) or My.gov Medicare snapshot

#### OR

Australian or New Zealand Passport (Up to 6 months after the expiry date)

#### OR

Australian or New Zealand Full Birth Certificate or Extract\*

\*A commemorative birth certificate cannot be accepted

#### OR

Australian Citizenship Certificate

B. A valid Visa holder as per the CSQ listing\*\* and who has been employed in the Queensland Building and Construction Industry for 6 months or more.

Employer letter on letter head, dated and signed by the employer which confirms:

- a) you have the right to work in Australia and undertake study and
- b) your visa number and

employer which confirms:

a) your role; and

c) the length of time you have been employed

This information can also be included on the relevant Eligible Worker evidence below.

- \*\* Refer to CSQ's Prescribed List of Visas
- \*\* International Student Visas are not accepted

C. Civil Applicants Only - Participant is 15 years and older

Birth Certificate or Passport (as above) or Queensland Government issued photo ID card

#### **Eligible Worker Required Evidence**

I confirm that I permanently work in Queensland within the Building and Construction industry.

You must select either A, B or C and provide the relevant evidence from the list to support your application.

A. Employed and substantially engaged in the Queensland Building and Construction Industry.

OR

**B.** Unemployed for less than 6 months, in a role which would meet the employed and substantially engaged requirements of an Eligible Worker.

OR

Statutory Declaration providing details of employment (employer name and address) which would ordinarily be on the employer letter (as above). If unemployed, also include how long you have been unemployed for.

Employer letter on letter head, dated and signed by the

building and construction industry

b) the duties you undertake that demonstrates your primary and substantial direct involvement in the

Official copy of ABN / ACN registration (downloaded or issued copy, **no screen shots**) showing ownership and invoices detailing recent and substantial work in the Queensland building and construction industry.

OR

Statutory Declaration providing substantial engagement in the Queensland Building and Construction Industry, details of business registration and recent work in the industry.

#### OR

**C.** Self Employed and substantially engaged in the Queensland Building and Construction Industry.





#### **WORKING & SKILLED VISAS**

- Business innovation and investment (Permanent)-Subclass 888
- Business innovation and investment (Provisional)-Subclass 188
- Business owner- Subclass 890
- Global Talent Visa Subclass 858
- Employer nomination scheme- Subclass 186
- Investor- Subclass 891
- Permanent Residence (Skilled Regional) visa (subclass 191)
- Regional sponsor migration scheme- Subclass 187
- Skilled Employer Sponsored Regional (provisional)
   visa (subclass 494)\_Employer Sponsored stream
- Skilled Employer Sponsored Regional (provisional)
   visa (subclass 494)\_Labour Agreement stream
- Skilled independent- Subclass 189
- Skilled nominated-Subclass 190
- Skilled regional provisional- Subclass 489
- Skilled regional- Subclass 887
- Skilled Work Regional (Provisional) visa Main applicant (subclass 491)
- State or territory sponsored business owner-Subclass 892
- State or territory sponsored investor- Subclass 893

#### **FAMILY & PARTNER VISAS**

- Adoption-Subclass 102
- · Aged dependent relative-Subclass 114
- Aged dependent relative-Subclass 838
- · Aged parent-Subclass 804
- · Carer-Subclass 836
- · Carer-Subclass 116
- · Child-Subclass 101
- Child-Subclass 802
- Contributory aged parent (temporary)-Subclass 884
- · Contributory aged parent-Subclass 864
- Contributory parent-Subclass 143
- New Zealand citizen family relationship (temporary)-Subclass 461
- Orphan relative-Subclass 117
- Orphan relative-Subclass 837
- Parent-Subclass 103
- Partner (Migrant)-Subclass 100
- Partner (permanent)-Subclass 801
- Prospective marriage-Subclass 300
- Remaining relative -Subclass 115
- Remaining relative -Subclass 835



## REFUGEE & HUMANITARIAN VISAS

- Pacific Engagement Subclass 192
- Global special humanitarian-Subclass 202
- Protection Visa Subclass 866
- · Refugee category- Subclass 200
- Refugee category- Subclass 201
- Refugee category- Subclass 203
- · Refugee category-Subclass 204
- Humanitarian Stay Subclass 449
- Temporary protection- Subclass 785
- Temporary Humanitarian Concern Subclass 786
- Safe haven enterprise-Subclass 790
- Resolution of Status visa-Subclass 851

#### **OTHER VISAS**

- Former resident- Subclass 151
- Resident return visa-Subclass 155 and 157
- · Special category visa -Subclass 444
- Confirmatory residence-subclass 808