

# TAFE Queensland Services Agreement - Salary Rates

## 1.1 Administrative Stream

| Classification Level |   | Rate of Pay<br>Per Fortnight<br>01.09.2025 | Rate of Pay<br>Per Fortnight<br>01.09.2026 | Rate of Pay<br>Per Fortnight<br>01.09.2027 |
|----------------------|---|--|--|--|
| Level 1              | 1 | 1,835.10                                   | 1,881.00                                   | 1,928.00                                   |
|                      | 2 | 1,943.90                                   | 1,992.50                                   | 2,042.30                                   |
|                      | 3 | 2,062.90                                   | 2,114.50                                   | 2,167.40                                   |
| Level 2              | 1 | 2,370.60                                   | 2,429.90                                   | 2,490.70                                   |
|                      | 2 | 2,430.60                                   | 2,491.40                                   | 2,553.70                                   |
|                      | 3 | 2,491.70                                   | 2,554.00                                   | 2,617.90                                   |
|                      | 4 | 2,555.10                                   | 2,619.00                                   | 2,684.50                                   |
|                      | 5 | 2,616.30                                   | 2,681.70                                   | 2,748.70                                   |
|                      | 6 | 2,678.50                                   | 2,745.50                                   | 2,814.10                                   |
|                      | 7 | 2,747.60                                   | 2,816.30                                   | 2,886.70                                   |
|                      | 8 | 2,823.90                                   | 2,894.50                                   | 2,966.90                                   |
| Level 3              | 1 | 3,010.50                                   | 3,085.80                                   | 3,163.00                                   |
|                      | 2 | 3,119.00                                   | 3,197.00                                   | 3,276.90                                   |
|                      | 3 | 3,230.90                                   | 3,311.70                                   | 3,394.50                                   |
|                      | 4 | 3,340.40                                   | 3,423.90                                   | 3,509.50                                   |
| Level 4              | 1 | 3,536.40                                   | 3,624.80                                   | 3,715.40                                   |
|                      | 2 | 3,648.30                                   | 3,739.50                                   | 3,833.00                                   |
|                      | 3 | 3,763.60                                   | 3,857.70                                   | 3,954.10                                   |
|                      | 4 | 3,876.60                                   | 3,973.50                                   | 4,072.80                                   |
| Level 5              | 1 | 4,076.00                                   | 4,177.90                                   | 4,282.40                                   |
|                      | 2 | 4,192.50                                   | 4,297.30                                   | 4,404.70                                   |
|                      | 3 | 4,307.70                                   | 4,415.40                                   | 4,525.80                                   |
|                      | 4 | 4,421.80                                   | 4,532.40                                   | 4,645.70                                   |
| Level 6              | 1 | 4,662.90                                   | 4,779.50                                   | 4,899.00                                   |
|                      | 2 | 4,767.80                                   | 4,887.00                                   | 5,009.20                                   |
|                      | 3 | 4,875.10                                   | 4,997.00                                   | 5,121.90                                   |
|                      | 4 | 4,980.00                                   | 5,104.50                                   | 5,232.10                                   |

|                |          |          |          |          |
|----------------|----------|----------|----------|----------|
| <b>Level 7</b> | <b>1</b> | 5,200.20 | 5,330.20 | 5,463.50 |
|                | <b>2</b> | 5,326.00 | 5,459.20 | 5,595.70 |
|                | <b>3</b> | 5,448.10 | 5,584.30 | 5,723.90 |
|                | <b>4</b> | 5,569.10 | 5,708.30 | 5,851.00 |
| <b>Level 8</b> | <b>1</b> | 5,750.30 | 5,894.10 | 6,041.50 |
|                | <b>2</b> | 5,863.20 | 6,009.80 | 6,160.10 |
|                | <b>3</b> | 5,969.40 | 6,118.60 | 6,271.60 |
|                | <b>4</b> | 6,077.60 | 6,229.50 | 6,385.20 |

## 1.2 Professional Stream

| <b>Classification Level</b> |          | <b>Rate of Pay<br/>Per Fortnight<br/>01.09.2025</b> | <b>Rate of Pay<br/>Per Fortnight<br/>01.09.2026</b> | <b>Rate of Pay<br/>Per Fortnight<br/>01.09.2027</b> |
|-----------------------------|----------|---|---|---|
| <b>Level 1</b>              | <b>1</b> | 1,876.00  | 1,922.90  | 1,971.00  |
|                             | <b>2</b> | 2,049.00  | 2,100.20  | 2,152.70  |
|                             | <b>3</b> | 2,221.90  | 2,277.50  | 2,334.40  |
|                             | <b>4</b> | 2,468.70  | 2,530.40  | 2,593.70  |
|                             | <b>5</b> | 2,572.40  | 2,636.70  | 2,702.60  |
|                             | <b>6</b> | 2,673.90  | 2,740.80  | 2,809.30  |
|                             | <b>7</b> | 2,788.10  | 2,857.80  | 2,929.30  |
| <b>Level 2</b>              | <b>1</b> | 3,007.10  | 3,082.30  | 3,159.40  |
|                             | <b>2</b> | 3,166.20  | 3,245.40  | 3,326.50  |
|                             | <b>3</b> | 3,326.50  | 3,409.70  | 3,494.90  |
|                             | <b>4</b> | 3,491.50  | 3,578.80  | 3,668.30  |
|                             | <b>5</b> | 3,654.00  | 3,745.40  | 3,839.00  |
|                             | <b>6</b> | 3,814.20  | 3,909.60  | 4,007.30  |
| <b>Level 3</b>              | <b>1</b> | 4,001.10  | 4,101.10  | 4,203.60  |
|                             | <b>2</b> | 4,118.70  | 4,221.70  | 4,327.20  |
|                             | <b>3</b> | 4,239.80  | 4,345.80  | 4,454.50  |
|                             | <b>4</b> | 4,358.50  | 4,467.50  | 4,579.20  |

|                |          |          |          |          |
|----------------|----------|----------|----------|----------|
| <b>Level 4</b> | <b>1</b> | 4,630.60 | 4,746.40 | 4,865.10 |
|                | <b>2</b> | 4,747.10 | 4,865.80 | 4,987.50 |
|                | <b>3</b> | 4,864.70 | 4,986.30 | 5,111.00 |
|                | <b>4</b> | 4,980.00 | 5,104.50 | 5,232.10 |
| <b>Level 5</b> | <b>1</b> | 5,200.20 | 5,330.20 | 5,463.50 |
|                | <b>2</b> | 5,326.00 | 5,459.20 | 5,595.70 |
|                | <b>3</b> | 5,448.10 | 5,584.30 | 5,723.90 |
|                | <b>4</b> | 5,569.10 | 5,708.30 | 5,851.00 |
| <b>Level 6</b> | <b>1</b> | 5,750.30 | 5,894.10 | 6,041.50 |
|                | <b>2</b> | 5,863.20 | 6,009.80 | 6,160.10 |
|                | <b>3</b> | 5,969.40 | 6,118.60 | 6,271.60 |
|                | <b>4</b> | 6,077.60 | 6,229.50 | 6,385.20 |

### 1.3 Technical Stream

| <b>Classification Level</b> |          | <b>Rate of Pay<br/>Per Fortnight<br/>01.09.2025</b> | <b>Rate of Pay<br/>Per Fortnight<br/>01.09.2026</b> | <b>Rate of Pay<br/>Per Fortnight<br/>01.09.2027</b> |
|-----------------------------|----------|---|---|---|
| <b>Level 1</b>              | <b>1</b> | 1,876.00  | 1,922.90  | 1,971.00  |
|                             | <b>2</b> | 2,049.00  | 2,100.20  | 2,152.70  |
|                             | <b>3</b> | 2,221.90  | 2,277.50  | 2,334.40  |
|                             | <b>4</b> | 2,468.70  | 2,530.40  | 2,593.70  |
|                             | <b>5</b> | 2,572.40  | 2,636.70  | 2,702.60  |
|                             | <b>6</b> | 2,673.90  | 2,740.80  | 2,809.30  |
|                             | <b>7</b> | 2,788.10  | 2,857.80  | 2,929.30  |
| <b>Level 2</b>              | <b>1</b> | 2,834.20  | 2,905.10  | 2,977.70  |
|                             | <b>2</b> | 2,934.50  | 3,007.90  | 3,083.10  |
|                             | <b>3</b> | 3,033.60  | 3,109.40  | 3,187.10  |
|                             | <b>4</b> | 3,138.50  | 3,217.00  | 3,297.40  |
|                             | <b>5</b> | 3,241.10  | 3,322.10  | 3,405.20  |
|                             | <b>6</b> | 3,340.40  | 3,423.90  | 3,509.50  |

|                |          |          |          |          |
|----------------|----------|----------|----------|----------|
| <b>Level 3</b> | <b>1</b> | 3,536.40 | 3,624.80 | 3,715.40 |
|                | <b>2</b> | 3,626.20 | 3,716.90 | 3,809.80 |
|                | <b>3</b> | 3,720.80 | 3,813.80 | 3,909.20 |
|                | <b>4</b> | 3,814.20 | 3,909.60 | 4,007.30 |
| <b>Level 4</b> | <b>1</b> | 4,001.10 | 4,101.10 | 4,203.60 |
|                | <b>2</b> | 4,124.50 | 4,227.60 | 4,333.30 |
|                | <b>3</b> | 4,249.00 | 4,355.20 | 4,464.10 |
| <b>Level 5</b> | <b>1</b> | 4,421.80 | 4,532.40 | 4,645.70 |
|                | <b>2</b> | 4,549.90 | 4,663.70 | 4,780.30 |
|                | <b>3</b> | 4,676.70 | 4,793.60 | 4,913.40 |
|                | <b>4</b> | 4,803.50 | 4,923.60 | 5,046.70 |
| <b>Level 6</b> | <b>1</b> | 4,956.90 | 5,080.80 | 5,207.80 |
|                | <b>2</b> | 5,081.40 | 5,208.40 | 5,338.60 |
|                | <b>3</b> | 5,200.20 | 5,330.20 | 5,463.50 |

#### 1.4 Operational Stream

| <b>Classification Level</b> |          | <b>Rate of Pay<br/>Per Fortnight<br/>01.09.2025</b> | <b>Rate of Pay<br/>Per Fortnight<br/>01.09.2026</b> | <b>Rate of Pay<br/>Per Fortnight<br/>01.09.2027</b> |
|-----------------------------|----------|---|---|---|
| <b>Level 1</b>              | <b>1</b> | 1,641.50  | 1,682.50  | 1,724.60  |
|                             | <b>2</b> | 1,759.30  | 1,803.30  | 1,848.40  |
|                             | <b>3</b> | 1,878.20  | 1,925.20  | 1,973.30  |
|                             | <b>4</b> | 2,015.50  | 2,065.90  | 2,117.60  |
|                             | <b>5</b> | 2,133.10  | 2,186.40  | 2,241.10  |
|                             | <b>6</b> | 2,276.20  | 2,333.10  | 2,391.40  |
| <b>Level 2</b>              | <b>1</b> | 2,370.60  | 2,429.90  | 2,490.70  |
|                             | <b>2</b> | 2,434.00  | 2,494.90  | 2,557.30  |
|                             | <b>3</b> | 2,499.70  | 2,562.20  | 2,626.30  |
|                             | <b>4</b> | 2,563.20  | 2,627.30  | 2,693.00  |

|                |          |          |          |          |
|----------------|----------|----------|----------|----------|
| <b>Level 3</b> | <b>1</b> | 2,601.20 | 2,666.20 | 2,732.90 |
|                | <b>2</b> | 2,652.00 | 2,718.30 | 2,786.30 |
|                | <b>3</b> | 2,707.40 | 2,775.10 | 2,844.50 |
|                | <b>4</b> | 2,762.60 | 2,831.70 | 2,902.50 |
| <b>Level 4</b> | <b>1</b> | 2,874.50 | 2,946.40 | 3,020.10 |
|                | <b>2</b> | 2,964.50 | 3,038.60 | 3,114.60 |
|                | <b>3</b> | 3,057.90 | 3,134.40 | 3,212.80 |
|                | <b>4</b> | 3,145.50 | 3,224.10 | 3,304.70 |
| <b>Level 5</b> | <b>1</b> | 3,225.20 | 3,305.80 | 3,388.50 |
|                | <b>2</b> | 3,326.50 | 3,409.70 | 3,494.90 |
|                | <b>3</b> | 3,433.70 | 3,519.50 | 3,607.50 |
|                | <b>4</b> | 3,536.40 | 3,624.80 | 3,715.40 |
| <b>Level 6</b> | <b>1</b> | 3,685.10 | 3,777.20 | 3,871.60 |
|                | <b>2</b> | 3,783.10 | 3,877.70 | 3,974.60 |
|                | <b>3</b> | 3,876.60 | 3,973.50 | 4,072.80 |
| <b>Level 7</b> | <b>1</b> | 4,057.60 | 4,159.00 | 4,263.00 |
|                | <b>2</b> | 4,152.00 | 4,255.80 | 4,362.20 |
|                | <b>3</b> | 4,249.00 | 4,355.20 | 4,464.10 |

### 1.5 Cleaners

| <b>Classification Level</b> |          | <b>Rate of Pay<br/>Per Fortnight<br/>01.09.2025</b> | <b>Rate of Pay<br/>Per Fortnight<br/>01.09.2026</b> | <b>Rate of Pay<br/>Per Fortnight<br/>01.09.2027</b> |
|-----------------------------|----------|---|---|---|
| <b>Cleaners</b>             | <b>1</b> | 2,370.60  | 2,429.90  | 2,490.70  |
|                             | <b>2</b> | 2,434.00  | 2,494.90  | 2,557.30  |
|                             | <b>3</b> | 2,499.70  | 2,562.20  | 2,626.30  |
|                             | <b>4</b> | 2,563.20  | 2,627.30  | 2,693.00  |

## 1.6 Certain short term casual employees

| <b>Classification Level</b>                 | <b>Rate of Pay Per Hour<br/>01.09.2025</b> | <b>Rate of Pay Per Hour<br/>01.09.2026</b> | <b>Rate of Pay Per Hour<br/>01.09.2027</b> |
|---|--|--|--|
| <b>Nurse Facilitator</b>                    | 80.02                                      | 82.02                                      | 84.07                                      |
| <b>Interpreter for the Hearing Impaired</b> | 58.26                                      | 59.72                                      | 61.21                                      |
| <b>Clothed Art Model - day</b>              | 44.01                                      | 45.11                                      | 46.24                                      |
| <b>Nude/Semi Nude Art Model - day</b>       | 45.69                                      | 46.83                                      | 48.00                                      |
| <b>Clothed Art Model - night</b>            | 52.82                                      | 54.14                                      | 55.50                                      |
| <b>Nude/Semi Nude Art Model - night</b>     | 54.84                                      | 56.21                                      | 57.62                                      |
| <b>Plaster Body Casting Art Model</b>       | 58.24                                      | 59.69                                      | 61.19                                      |
| <b>Art/Figure Photo Model - day</b>         | 77.58                                      | 79.52                                      | 81.51                                      |
| <b>Art/Figure Photo Model - night</b>       | 93.08                                      | 95.40                                      | 97.79                                      |

## 1.7 Pieceworkers

| <b>Classification Level</b>   | <b>Rate of Pay Per Unit<br/>01.09.2025</b> | <b>Rate of Pay Per Unit<br/>01.09.2026</b> | <b>Rate of Pay Per Unit<br/>01.09.2027</b> |
|---|--|--|--|
| <b>Supervise one exam (other than an International English Language Test System exam)</b> | 34.17                                      | 35.02                                      | 35.90                                      |

## Australian Qualifications Framework (AQF) Allowance

| <b>Qualification</b>      | <b>Rate of Pay Per Fortnight<br/>01.09.2025</b> | <b>Rate of Pay Per Fortnight<br/>01.09.2026</b> | <b>Rate of Pay Per Fortnight<br/>01.09.2027</b> |
|---------------------------|---|---|---|
| Certificate III (AQF III) | 20.70   | 21.20   | 21.70   |
| Certificate IV (AQF IV)   | 43.00   | 44.10   | 45.20   |
| Diploma (AQF V)           | 44.30   | 45.40   | 46.50   |
| Advanced Diploma (AQF VI) | 46.20   | 47.40   | 48.60   |